

Environmental Policy
Revision No:6
Date 13/03/25
Approved by: Russell Phillips

Signed



The Celtic Collection Environmental Policy

The Celtic Collection embraces its moral, corporate and social responsibilities towards the environment and is committed to continually developing an environmentally responsible business. The group strives to be an exemplar for environmental and sustainability practices.

The Collection are aware that global environmental crisis is an issue of on-going concern for our guests, staff and suppliers and are aware that our activities require constant reassessment, monitoring, with the aim of achieving continual improvement. We are dedicated to ensuring that we address our negative sustainability impacts, that we continue to create awareness around the issues faced and that we remain compliant with all relevant legislation.

To aid in our goal of ensuring our operations reduce/remove any of its negative environmental impacts, The Collection observes its environmental management system, that being The Green Dragon Environmental Standard (Level 4). As a result of the system, we aim to apply good environmental practices to all of our behaviours.

Scope

The Environmental Management System applies to all properties, people and activities that fall under the Celtic Collections remit. The Collection seeks to work with individuals and organisations that are also committed and working towards or have an environmental management system and or policy of their own. This approach is designed to ensure as much as is possible that any and all activity undertaken by the Collection has as minimal an adverse outcome as is possible, in turn seeking to create overall, a positive environmental standard.

Environmental Management Activity – The Celtic Collection will aim to:

- Comply with current legal and other obligations set against the organisation
- Record and monitor all scope 1 and 2 CO_{2e} emissions
- Record and monitor all environmental impacts within existing properties/activities, including all future projects, aiming to improve on our performances
- Explore possible solutions and strategies that may assist in carbon reduction and the improvement for waste management

- Deliver regular environmental audits for properties and activities attached to the Celtic Collections
- Achieve annual audits delivered by an external accredited organisation
- Continue to minimise the amount of waste disposed of as general waste, increasing recycling and supporting the circular economy, by providing the correct level of waste receptacles
- Reducing packaging waste by using recyclable packaging where possible
- Developing a sustainable agenda/practice within our procurement activity
- Procuring locally grown products and services, creating menus around seasonally, available ingredients
- Adoption of Ultra-low-emission vehicles for travel between Collection sites for staff members
- Provide/deliver sustainability training to staff members both new and long serving to the organisation
- Support colleagues with their sustainability output, internally and external to the organisation
- Encourage all service providers towards obtaining an environmental standard if they have not already
- Encourage visitors of The Collection's properties to travel as sustainably as is possible and encourage their alignment with the Celtic Collections expectations with behaviours that are considered traits of a good environmental citizen
- Commit to the protection of the environment, being observant to wild life, local plantlife and the prevention of pollution to land
- To improve on the current level of the Environmental Management System to Level 5 or to implement ISO140001
- Generate an annual Sustainability Performance Report to be made available publicly

This policy was last updated March 2025 and is available to all interested parties.

Julie Hammond

A handwritten signature in black ink, appearing to read 'Julie Hammond', written over a horizontal line.

Chief Executive Officer